# Sustainability Strategy

May 2024



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Solar panels on the rooftop of 313@somerset

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#### 1. Mission

Lendlease Global Commercial Real Estate Investment Trust ("LREIT") aims to deliver a sustainable future for its stakeholders by striving towards economic, environmental, social and governance progress.



#### Economic

- Focus on enhancing shoppers' experience and collaborating with tenants to ensure viability of business operations.
- Achieve positive economic performance through proactive asset management to maintain vibrancy and attractiveness of LREIT's assets.
- Maintain open communication with LREIT's stakeholders.



#### Environmental

- LREIT's material environmental factors are climate action, energy, water and waste management.
- Environmental stewardship and sustainable strategies are incorporated into LREIT's operations and decision-making processes.
- Progress of the environmental actions is managed and guided through the implementation of formal policies and procedures.



- Promote the health and well-being of LREIT's customers, employees and other stakeholders.
- Align operations with evolving societal expectations and ethical standards such as human-rights and diversity and inclusion.
- Partner social enterprises and nonprofit organisations across LREIT's operations to create thriving communities and strengthen its social license to operate.



Governance

- Comply with all relevant regulations in the jurisdictions where LREIT operates.
- Commit to uphold the highest standards of corporate governance and transparency.
- Zero-tolerance on fraudulent activities, corruption and other unethical behaviour.



# 2. Governance Structure

The Manager aligns its values and LREIT's targets with Lendlease Group to build resilience in LREIT's business operations and ensure long-term success.

The Board, supported by the ESG Committee, CEO and ESG Working Committee, is responsible for LREIT's sustainability strategy, performance and reporting.

The ESG Working Committee comprises of the working team in the Manager, the Property Manager, Lendlease Group's regional sustainability and people & culture teams.



# 3. Approach

The Manager's approach towards sustainability is embedded in Lendlease Group's Sustainability Framework and targets, which covers environmental and social topics.

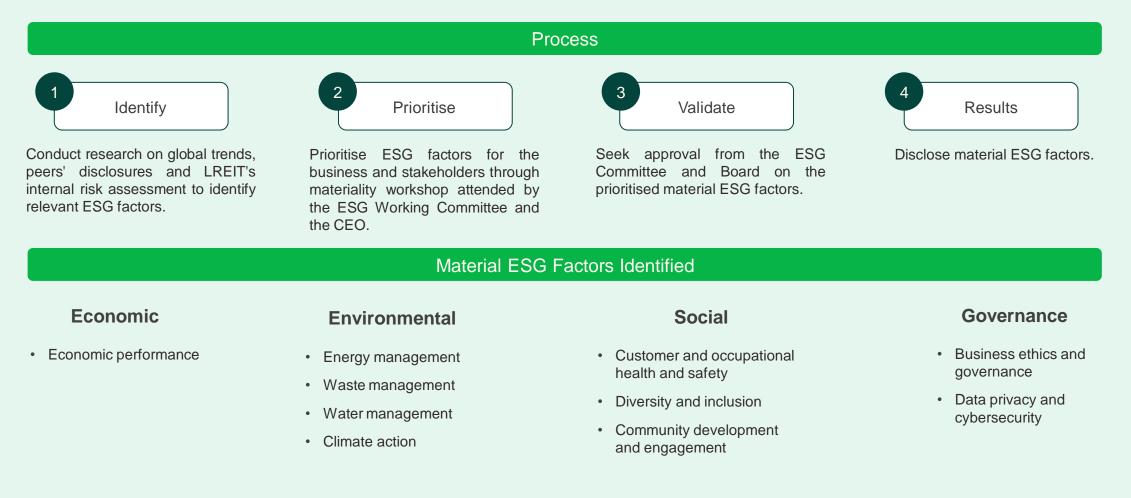
LREIT is also aligned with Lendlease Group's commitment as a signatory to the United Nations Global Compact and the United Nations Principles for Responsible Investment.

Sustainable Economic Growth Support sustainable economic growth that recognises the finite nature of the planet and	Vibrant and Resilient Communities and Cities Create vibrant and resilient communities and cities that are adaptive to change, socially	Healthy Planet and People Advocate for a healthy people and a healthy planet, connecting to and respecting nature, and			
resources and provides pathways for economic prosperity for all. Resources and Materials	inclusive and valued by the people who live, work and play there. Environmental Focus Climate Action	facilitating well-being.			
Conserve natural resources and source sustainable materials	Adapt and mitigate climate change	Protect and restore the natural environment			
Social Focus					
Economic Prosperity	Diversity and Community Inclusion	Well-being			
Drive partnerships and generate prosperity for the communities	Create thriving communities through facilitating place activation and accessibility	Support and enhance people's physical and mental well-being			



#### 4. Materiality Assessment

In line with the GRI Standards' Principle of Materiality, materiality assessment will be conducted to determine the ESG factors that are material to both LREIT's business and stakeholders. These factors are identified through consultations with internal stakeholders and facilitated by external consultant.



### 5. Goal and Targets

The Manager aims to deliver a sustainable future for LREIT's stakeholders by striving towards environmental and social progress with the support of robust governance.

	Economic	Environmental	Social	Governance		
Targets	<ul> <li>Maintain tenant and shopper satisfaction</li> <li>Enhance customer shopping experience</li> </ul>	<ul> <li>Establish and maintain leading positions in environmental benchmarks</li> <li>Assess and integrate relevant and robust frameworks and standards</li> <li>Ensure green accreditation of assets</li> <li>Achieve environmental targets set</li> </ul>	<ul> <li>Create a healthy and safe environment for stakeholders</li> <li>Attract, retain and invest in the employees</li> <li>Drive an inclusive team culture with diversity, equity and inclusion as a guiding principle</li> <li>Engage and collaborate with community, tenants and customers for lasting value</li> </ul>	<ul> <li>Zero corruption cases</li> <li>Zero breaches of customers' data privacy</li> <li>Zero non-compliance with relevant law and regulations cases</li> </ul>		
Deliver Through	<ul> <li>Annual survey to engage tenants and customers</li> <li>Tenant sales and shopper traffic performance year-on- year</li> </ul>	<ul> <li>Score above 90 points in GRESB assessment</li> <li>Disclose information in accordance to SGX-ST Listing Rules, GRI Standard 2021 and ISSB IFRS</li> <li>Conduct periodic climate risk assessment</li> <li>Proactive climate action via absolute zero roadmap</li> <li>Obtain Green Mark Platinum or Green Mark Platinum Super Low Energy certification</li> <li>Upgrade infrastructure and implement new initiatives to ensure environmental performance for GHG, energy, water and waste</li> </ul>	<ul> <li>Occupational safety and health management in place</li> <li>Maintain workplace certifications</li> <li>Regular safety trainings for employees</li> <li>Diversity, equity and inclusive policy in place</li> <li>Community outreach events and initiatives</li> </ul>	<ul> <li>Policies and guidelines in place to ensure employees maintain highest standards of integrity</li> <li>Adopt Lendlease Group's Information Security Policy as a guide on customers' data privacy</li> <li>Policies and procedures in place to ensure zero regulatory and compliance risks</li> </ul>		

#### 6. Commitment

As part of LREIT's fiduciary duty and responsibility to good governance as a listed company, it aims to deliver positive ESG outcomes by complying with regulations, meeting signatory commitments, adhering to established standards, and achieving high scores in global benchmarks and certifications.



Appendix A – List of relevant policies and procedures

Environmental	Description
Environment, Health and Safety Policy	Guide employees to provide and maintain safe, healthy and environmentally responsible workplaces and communities for all stakeholders. The Group's business unit management systems are aligned with ISO 14001 and ISO 45001 standards on environmental management and Occupational Health and Safety Management System.
<ul> <li>Lendlease Sustainability Policy</li> <li>Lendlease Sustainability Framework</li> </ul>	Inform employees of the Group's commitment to sustainability as a core operating principle in its business operations via sustainability focus areas.
LREIT Responsible Property Investment Disclosure	Commitment to report the progress of LREIT's sustainability actions via responsible property investment disclosures.
<ul> <li>Mission Zero (Net Zero Carbon by FY2025, Absolute Zero Carbon by FY2040)</li> </ul>	Aim to reduce carbon footprint through reducing energy use and sourcing for renewable energy to reduce overall emissions.
Sustainability Asia Minimum Standards	Minimum environmental and social sustainability standard for Asia business operations.





Appendix A – List of relevant policies and procedures

Social	Description
Corporate Volunteering Policy	A framework and guidelines for employees to implement long-term commitment to delivering social impact programmes.
Diversity and Inclusion Policy	Guide to foster a diverse workplace atmosphere that values and acknowledges individual differences, enabling employees to bring their authentic selves to work.
Equal Opportunity Policy	Commitment to be an equal opportunity employer and fully utilise and develop the potential of all employees.
Safe Work Method Statement	Guide contractors or service providers to identify possible hazards, risks and proper controls or personal protective equipment required to conduct their work on Lendlease's properties.
Supplier Code of Conduct	Inform suppliers of expectations to proactively assess and mitigate the risks of incident and injury to workers, employees, patrons and tenants of the Group's properties.





Appendix A – List of relevant policies and procedures

Governance	Description
Anti-Money Laundering Manual	Guide employees in understanding the legal and regulatory obligations under Singapore law and the internal policies and procedures instituted by them when conducting business.
Code of Conduct Policy	Standards expected of all employees relating to appropriate behaviours.
Conduct Breach Reporting	Support the reporting of illegal or improper conduct occurring across the Group's operations.
Compliance Manual	Documents the requirements under the SGX listing rules and the Code on Collective Investment Schemes applicable to LREIT, as well as the requirements under the Securities and Futures Act 2001 and the accompanying regulations applicable to the regulated activity of REIT Management.
Conflict of Interest Procedure	Procedures to prevent and deal with potential conflicts of interest issues.
Privacy Policy	Outline the protection of personal data and how personal data is collected, used, stored and shared.
Risk Management	Guide the Group's approach on risk, using the ISO 31000 standards on risk management as a foundation.
Securities Trading Policy	Ensure that employees comply with legal obligations relating to dealings in securities while possessing non-public inside information.
Whistleblowing Policy	Provision of an independently monitored, confidential channel for employees, service providers and associates to report any suspected wrongdoing or dangers at work without fear of reprisals.





Appendix B – Lendlease Group Mission Zero

LREIT has achieved net zero carbon for its Singapore portfolio in August 2022, ahead of the 2025 target.

It remains committed to Lendlease Group's Mission Zero Roadmap, which outlines the decarbonisation pathways to address GHG emissions in its operations.

https://www.lendlease.com/missionzero/



As a 1.5°C aligned company, we have set ourselves ambitious science-based emissions reductions targets.



The reduction of greenhouse gas emissions from business activities as far as possible, with the remainder offset with an approved carbon offset scheme.

Our net zero target applies to scope 1 & 2 emissions.



The mitigation of all greenhouse gas emissions produced from business activities to absolute zero, without the use of offsets.

Our absolute zero target applies to scope 1, 2 & 3 emissions.



#### MISSION ZEF

MISS ZERC	ION ROADMAP	2021	SON ZERO AFT MAN SOLUTION ZERO AFT	2030	2035	2040 PBSOLUTION		LENDLEASE ASIA SUMMARY
			↓ E>			• 		
	INITIATIVES		-				OUTCOMES	
	Trial hydrogen, renewable diesel and alternative onsite fuels			•			Zero liquid fossil fuels/gas used onsite	e in construction
6	Increase use of electric construction plant & equipment	•				100% electric construction plant & equipment		
Fuels	Battery storage & charging infrastructure on new developments	- I	•				No fossil fuel infrastructure on all dev	elopments
SCOPE 1	All asset investment plans include phasing out of fossil fuels plant & equipment	<b>├</b> ───●				No fossil fuel use on Assets Under Management (AUMs)		
	Develop green transition strategy for corporate vehicles	ŀ	•				100% EV corporate vehicles	
	Increase renewable electricity 30% by 2023, 50% by 2025 and 100% by 2030	- I		•			Powered by 100% renewable electricit	ty
Ð	Increase onsite solar generation on AUMs					•	All AUMs generating renewable ener	gy onsite
Power we	Develop net zero carbon investment pathways for existing AUMs	⊢_●					100% existing AUMs implement net z	ero carbon investment plans
SCOPE 2	Integrate renewable energy infrastructure on all new developments	- I				•	Renewable energy generation on all o	developments
	Only occupy high performance buildings for workplaces	ŀ	•				100% of workplaces obtain top tier gre	een building rating
	Measure and benchmark embodied carbon in the construction materials used on projects	I	•				100% new bids and projects have em	bodied carbon budgets
Materials and	Invest in R&D in embodied carbon of construction materials	ŀ	•				Establish industry benchmarks for co	nstruction embodied carbon
services we buy SCOPE 3	Collaborate with suppliers to eliminate embodied carbon in construction materials				•		All major suppliers have zero carbon	contract requirements
•••••		•••••	• • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • •		•••••		•••••
	Perform net zero carbon commercial assessments on all new asset acquisitions	⊢_●					100% new asset acquisitions have net	zero carbon investment plans
Tenant	Develop & pilot next generation Green Leases for tenants	ŀ			•		100% tenants on next generation Gree	en Leases
SCOPE 3	Educate & partner with tenants to reduce their emissions	ŀ				•	100% tenants powered by renewable	electricity